

# Building a Restorative School Community

*Parent/Carer Session*



# What do you want from your school?

1. Learning

2. Citizen Building



# What is School Culture?



# Who thinks School Culture is important?



# Who can explain School Culture?



# Defining Culture

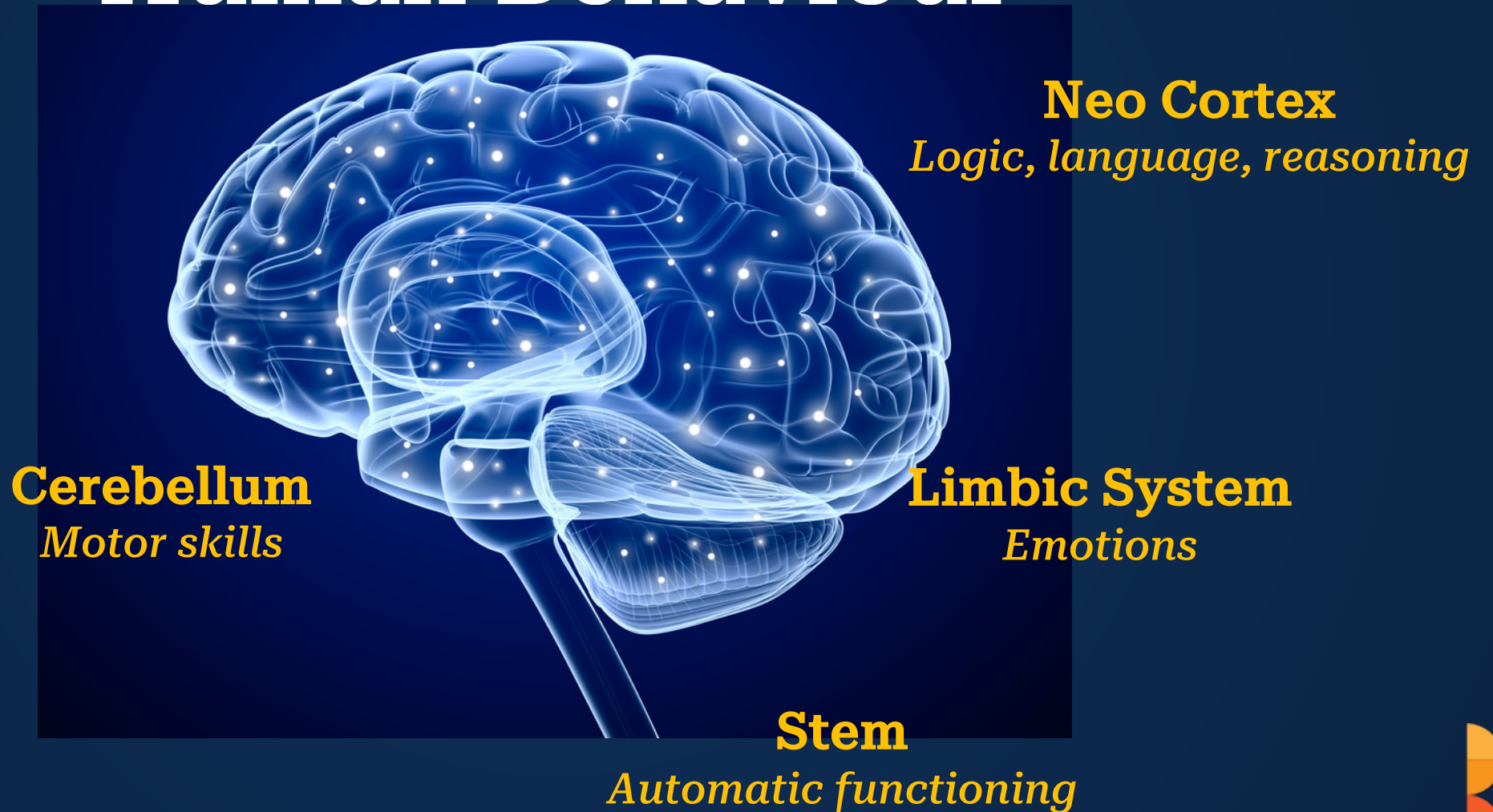
Culture is the collective noun for the behaviours we see in schools.

## Two Subsets:

1. Behaviours we accept and reward
2. Those we tolerate and ignore



# Really Understanding Human Behaviour



# What is Restorative Practice?

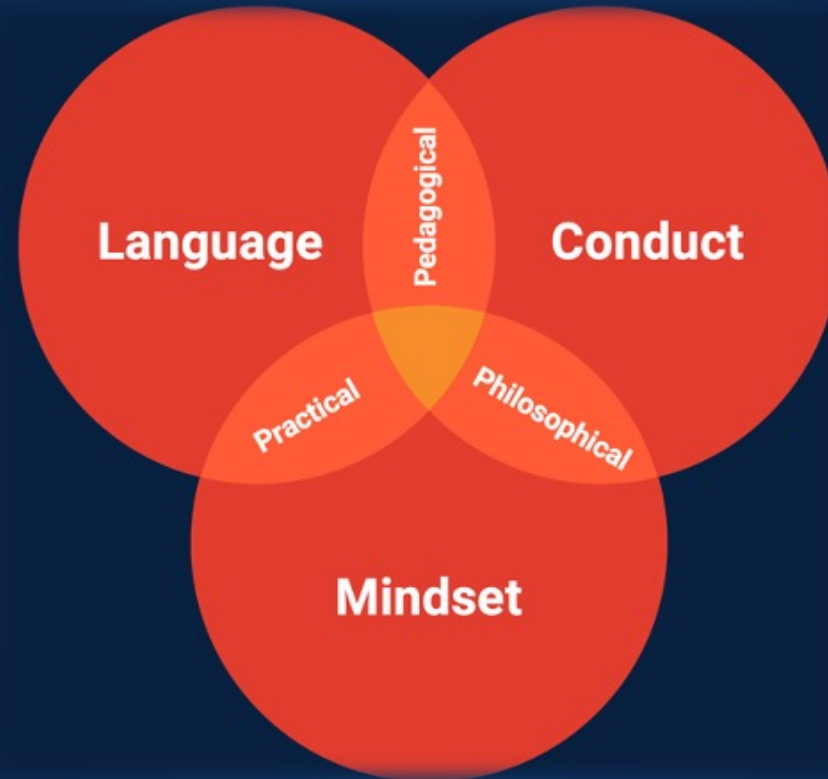




# RP2.0

## LANGUAGE

- *Affective Language*
- *Priming*
- *Stored Responses*
- *Stakeholder Protection*



## CONDUCT

- *Conflict*
- *Circle Architecture*



## MINDSET

**Abandoning the Adversarial Model, Abandoning Attachment to Outcomes, Authoritative Over Authoritarian, Punishing Well, Deterrence.**



# How you can help with language.



# Affective Statements

Saying what you're going to say but adding an emotion



# Affective Statements

Tolerated and Ignored Behaviour Statement	
Pick the Laundry up	It disappoints me the laundry is still on the floor
Stop taking your phone out	Its frustrating to see your phone out again, put it away
What's wrong with you stop hurting people	I'm devastated to hear someone's been hurt again
A vilifying comment by a colleague	We all like a good laugh but that joke is offensive
A person yells during a meeting	Sorry! I'm a little shocked by that, can we just take a minute so I can gather my thoughts.



# Affective Statements

Celebrated and Acknowledged Statement	
Great work	I'm pleased with your editing in this piece.
Well done on waiting your turn	Waiting your turn patiently is appreciated
Good on you for being kind	I'm proud to see you caring for others.
That's Right	That answer has really impressed me
That's the way to do it!	Its exciting to to see you taking on challenges in your learning, thankyou!
A Colleague thanks you for your work	I appreciate it, it helps when someone notices.



# Positive Priming

Being Positive doesn't hurt anyone!

Using Language to plant the idea of what we want to see!



# Positive Primers

Negative Primer	Positive Primer
Don't put your clothes on the floor today.	It's a washing day today, Putting the clothes in the basket is important.
Don't call out in class	Waiting your turn to talk helps others learn thank you
When you go out to recess don't tease people or swear	Hey, use kind words outside let me know how you go when you come back in.



# How you can help with conduct.





# How you can help with mindset.





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