

# Child Safety Policy – Student Version

Created By The Junior School Council Child Safety Team



# Our Rights

Everyone has the right to be safe and be protected from unsafe behaviours.

No one should behave in a way that makes you feel unsafe or afraid, including anyone in your family, anyone at your school or anyone anywhere else in the community.



# Our School's Commitment to Child Safety

Our school will do anything to keep children safe.

The school will look after all students; Prep to Year Six, students with different beliefs, abilities and backgrounds.

The school has many ways to keep students from harm.



# Our School's Commitment to Child Safety

All students and young people attending St Mary's school have the right to feel safe. The school does not tolerate bullying or any kind of unsafe behaviour.



# Our Staff's Commitment to Child Safety

The staff have committed to keep children safe.

This means that the kids at the school feel safe and not worried or scared that something bad will happen to them.

The staff in the school know what to do if a student says that they feel unsafe.



# Risk Management

St Mary's School knows how important it is to keep the members of our community safe.

If there is a risk of someone being hurt physically or emotionally, we need to take action as soon as possible.

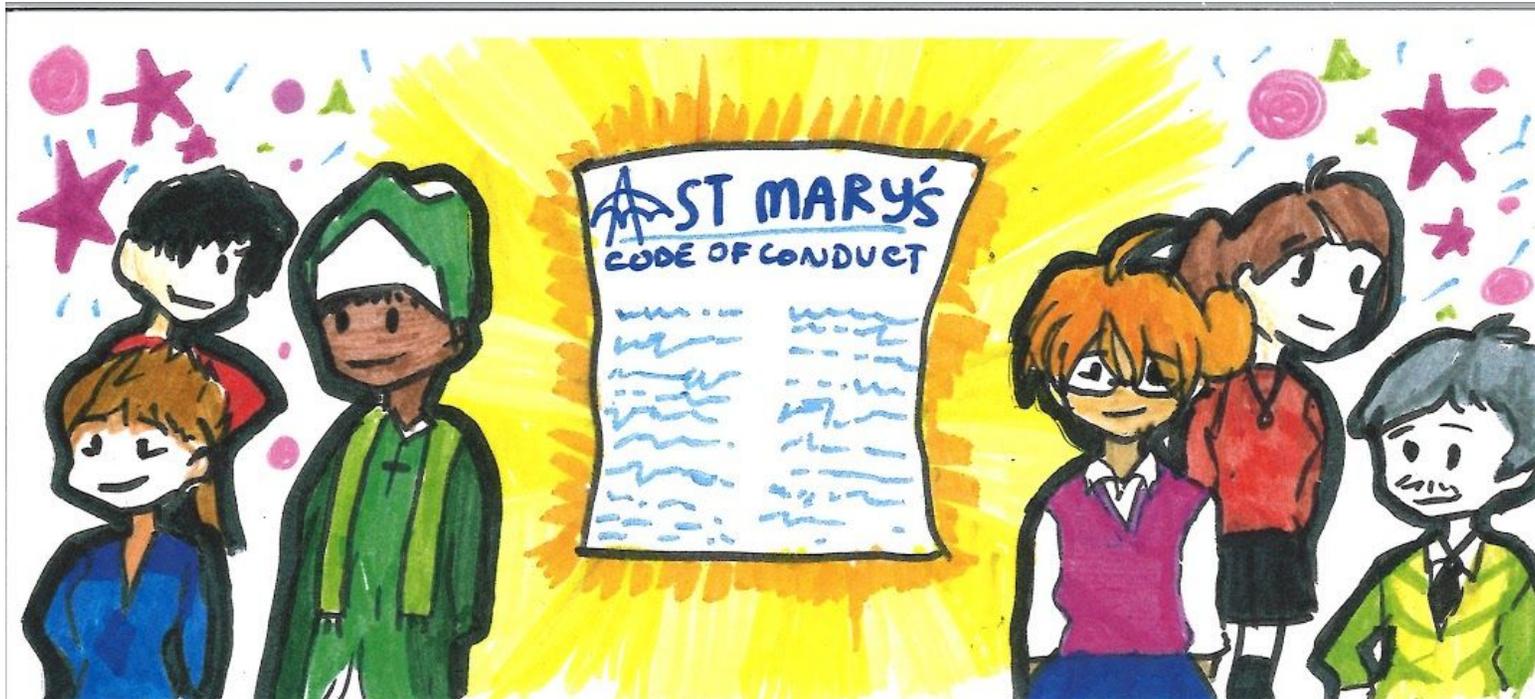
If the staff or students reports an issue that is unsafe, the school will try their hardest to fix the problem as soon as possible.

We should always report to a staff member if we see a risk.



# Code of Conduct

St Mary's School makes sure there is a Code of Conduct for all teachers, Learning Support Officers (LSOs), the priest, emergency teachers, parent helpers, other volunteers and workers that clearly outlines the behaviours that they need to show.



This Code of Conduct is available on the school website and in the office.

# Hiring Staff and Staff Training

Before employing staff and helpers, St Mary's checks the background to see if the person is suitable to work with children.

Some of the things the school does to make sure they are right for the school are:

- Check if they have a police criminal record
- Give them a trial time
- Make sure that they sign the Code of Conduct
- Make sure they are nice to kids and they know what to do if kids tell them they are unsafe
- Make sure they have a Working with Children Check
- See what they did for their last job
- Our principal talks with the people who they worked with last to see if they are safe people
- The school leaders check in with the teachers to make sure that they are doing their jobs well.

Once new staff have settled into St. Mary's, they get more information and training about Child Safety.

# Valuing Differences

St Mary's school values differences and does not put up with any kind of teasing because people are DIFFERENT.

The school helps and looks after ALL students;

- Students with different backgrounds.
- Students that are different shapes and sizes.
- Students with different beliefs.
- Students that like different things.
- Students that have different abilities.
- Students in Prep, students in Year Six and everyone in between.



# Inclusion and Empowerment for all students and young people

All the staff at our school help the kids understand that they have a right to feel safe and secure.

The JSC play an important role in making sure that we know that we all have rights including the right to be safe.

Classrooms activities like Circle Time help us understand our rights.

There are displays and posters in the school informing us what we can do if we feel unsafe.

Students at St Mary's are encouraged to speak up.

